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LEORON Institute

Human Resources

Training Prospectus 2026



Radiating Knowledge - Evolved

leoron.com

In Partnership with:



Who We Are

LEORON is the leading corporate training and EdTech company in the EMEA region, offering the most comprehensive learning and development solutions across all strategic corporate functions.

Our expert faculty delivers 3000+ programs annually, equipping over 50,000 professionals with essential skills and tech expertise to stay competitive. We support our valued clients with HR and L&D tools including Training Needs Analysis, Competency Development and Assessment and custom-built programs that cater to specific industries and knowledge areas.

LEORON has expanded its expertise in digital learning and talent management solutions to provide a vast array of services, including bespoke digital learning content, talent and performance platforms, and the largest content library in the Middle East, tailored for Corporate, Academic, and Government sectors. This approach ensures we continue to enhance workforce capabilities and drive organizational success, meeting the ambitious demands of our clients across the region.

LEORON mission remains boosting competitiveness of our clients worldwide through continuous learning, while we strive to achieve our vision of becoming the top quality corporate training and EdTech provider in the EMEA and beyond.



Our Services

**Certified & Customized
Training Programs**

**Executive
Education**

**Talent Development
Solutions**

**Executive and
Leadership Coaching**

Train-To-Hire

**LMS and LXP
Platforms**

Training Programs



AIHRL AI for HR Leaders



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Understand the transformative impact of AI on HR functions and organizational dynamics.

Learn strategies for integrating AI tools to enhance HR responsibilities while upholding ethical standards.

Develop skills to foster innovation and maintain a competitive edge in the international market through AI adoption in HR practices.

Acquire insights into global best practices for AI governance and risk management within HR.

Receive free access to HRCI's online AI course—boosting your credentials with globally recognized certification.

Date	Location	Lg.	Days
July 19-23	Kuwait City, Kuwait	EN	5 Days
August 9-11	Riyadh, KSA	EN	3 Days
September 21-25	Abu Dhabi, UAE	EN	5 Days
October 25-29	Kuwait City, Kuwait	EN	5 Days
November 16-18	London, UK	EN	3 Days
December 14-16	Paris, France	EN	3 Days
December 14-18	Abu Dhabi, UAE	EN	5 Days

aPHRI Associate Professional in Human Resources International

Exam Preparation Course



L3ORON Institute

COURSE OBJECTIVES

Gain a comprehensive understanding of HR operations and global workplace compliance.

Master recruitment, selection, and onboarding techniques to build effective teams.

Explore compensation and benefits structures to support strategic workforce management.

Learn employee development practices to enhance retention and performance.

Develop skills in fostering workplace safety, morale, and employee relations.

Date	Location	Lg.	Days
December 6-10	Riyadh, KSA	EN	5 Days

AILD AI-Driven Learning & Development

Exam Preparation Course



AI CERTS™

COURSE OBJECTIVES

Enhanced Understanding of AI in L&D – Participants gain a clear understanding of how AI technologies are transforming modern learning and development practices.

Data-Driven Learning Insights – Participants develop the ability to interpret learning analytics and identify opportunities to improve training effectiveness.

AI-Enabled Training Design Awareness – Participants understand how AI can support personalized learning, adaptive training programs, and automated content creation.

Strategic AI Adoption in L&D – Participants learn how organizations can integrate AI technologies into training programs and workforce development strategies.

Responsible AI Use in Learning Environments – Participants recognize ethical, privacy, and governance considerations when implementing AI in training and educational contexts.

Date	Location	Lg.	Days
September 14-16	Muscat, Oman	EN	3 Days
September 14-16	Riyadh, KSA	EN	3 Days
October 12-14	Riyadh, KSA	EN	3 Days
October 12-14	VILT	EN	3 Days
October 19-21	Riyadh, KSA	EN	3 Days
October 25-27	Muscat, Oman	EN	3 Days
November 2-4	Riyadh, KSA	EN	3 Days
November 16-18	Muscat, Oman	EN	3 Days
December 7-9	Dubai, UAE	EN	3 Days
December 7-9	Riyadh, KSA	EN	3 Days
December 7-9	VILT	EN	3 Days
December 21-23	Muscat, Oman	EN	3 Days

BL Blended Learning - Certificate



atd Association for Talent Development

COURSE OBJECTIVES

Learn to create flexible, blended learning programs using proven methodologies.

Understand how to balance online, in-person, and self-directed learning for maximum engagement.

Develop the skills to design comprehensive curriculum structures that enhance learning retention.

Gain practical tools for aligning training with business goals and demonstrating its impact.

Discover strategies to manage common challenges and make the business case for blended learning.

Date	Location	Lg.	Days
October 25-26	VILT	EN	2 Days

AIPHR AI-Powered Human Resources

Exam Preparation Course



AICERTs™

COURSE OBJECTIVES

Enhanced Understanding of AI in HR – Participants gain a clear understanding of how AI technologies are transforming modern HR practices and workforce management.

Data-Driven HR Decision Making – Participants develop the ability to interpret HR data and use AI insights to support recruitment, performance management, and workforce planning.

AI-Enabled Talent Management Awareness – Participants understand how AI can improve talent acquisition, employee engagement, and succession planning.

Strategic AI Adoption in HR – Participants learn how organizations can successfully integrate AI solutions into HR processes and support digital HR transformation.

Strategic AI Adoption in HR – Participants learn how organizations can successfully integrate AI solutions into HR processes and support digital HR transformation.

Date	Location	Lg.	Days
September 27-29	Muscat, Oman	EN	3 Days
September 27-29	Riyadh, KSA	EN	3 Days
October 5-7	Riyadh, KSA	EN	3 Days
October 12-14	Muscat, Oman	EN	3 Days
October 14-16	Dubai, UAE	EN	3 Days
October 14-16	VILT	EN	3 Days
October 19-21	Riyadh, KSA	EN	3 Days
October 19-21	VILT	EN	3 Days
November 10-12	Riyadh, KSA	EN	3 Days
November 22-24	Muscat, Oman	EN	3 Days
December 1-3	Riyadh, KSA	EN	3 Days
December 14-16	Muscat, Oman	EN	3 Days

APTD Associate Professional in Talent Development – Certification Preparation Bootcamp

Exam Preparation Course



atd

Association for Talent Development

COURSE OBJECTIVES

Master core content from the TDBoK TM that aligns to exam specifications.

Close the knowledge gaps in your areas of weakness and leave with confidence to pass the APTD exam.

Learn how to apply strategies to reduce test-taking anxiety.

Receive continued access to the TDBoK to support your review of the concepts tested.

Gain access to fully prepared study process templates to minimize the guess work in preparing for the exam.

Date	Location	Lg.	Days
April 20 – May 18	Riyadh, KSA	AR	8 Days
Sep 30 – Oct 27	Dubai, UAE	EN	8 Days
Sep 30 – Oct 27	Riyadh, KSA	EN	8 Days
Sep 30 – Oct 27	VILT	EN	8 Days
Oct 26 – Nov 23	VILT	AR	8 Days
Nov 30 – Dec 28	Riyadh, KSA	AR	8 Days

ATD MTP ATD Master Trainer Program

Exam Preparation Course



atd

Association for Talent Development

COURSE OBJECTIVES

Diagnose your current ability in training delivery with the ATD Master Trainer self-assessment tool, the Learning Prioritization Inventory.

Demonstrate the ATD essential skills in training delivery, including preparing, creating a positive learning climate, facilitating learning, managing challenges, and evaluating learning.

Select questions to use when conducting a needs assessment to determine the need for training.

Apply adult learning principles and cognitive learning theory.

Describe various models of instructional design (ID).

Date	Location	Lg.	Days
Jul 12 – Sep 3	Riyadh, KSA	EN	40 Days
Jul 12 – Sep 3	VILT	EN	40 Days
Jul 13 – Sep 3	Dubai, UAE	EN	40 Days
Sep 13 – Nov 5	Riyadh, KSA	EN	40 Days
Nov 8 – Dec 31	Riyadh, KSA	EN	40 Days

ASC Articulate Storyline Certificate

Exam Preparation Course



atd

Association for Talent Development

COURSE OBJECTIVES

Master Articulate Storyline's core features and confidently design interactive e-learning modules.

Create a fully functional 15-minute course using Storyline's tools and media integration.

Gain the latest tips for integrating audio, video, and custom interactions for maximum learner engagement.

Customize and publish courses for mobile devices and web-based learning environments.

Develop globally recognized skills that enhance both course quality and user experience.

Date	Location	Lg.	Days
December 27-28	VILT	EN	2 Days

CBI Competency-Based Interviews



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Master the globally recognized principles of competency-based interviewing to select the best-fit talent every time.

Develop sharper insights through advanced questioning, behavioral analysis, and structured interview frameworks.

Build and deliver an effective onboarding experience that improves retention and engagement from day one.

Gain hands-on experience through roleplays and simulations guided by industry-leading HR experts.

Learn to translate interview data into strategic talent decisions, applicable across international markets.

Date	Location	Lg.	Days
October 12-14	Dubai, UAE	Bi-Li.	3 Days
October 12-14	Riyadh, KSA	Bi-Li.	3 Days

CEPC Coaching for Engagement & Performance Certification



HCI Human Capital Institute



NASBA, ATD, HCI, HRCI, SHRM Credits

COURSE OBJECTIVES

Become a Better Coach Discover what great coaching is, grow and refine your coaching skills, and practice coaching with your peers.

Empower Coaching in Others Design a coaching strategy to develop coach-like leaders within their organization.

Create a Coaching Culture Build a tailored strategy to weave a coaching culture into the fabric of your organization.

Embed Coaching in Your Organization Measure and communicate the business impact of organization-wide coaching behaviors to ensure sustainability.

Earn a globally respected certification that demonstrates your commitment to modern leadership.

Date	Location	Lg.	Days
September 14-15	Dubai, UAE	EN	2 Days
September 14-15	Riyadh, KSA	EN	2 Days
November 29-30	Kuwait City, Kuwait	EN	2 Days
December 2-3	Riyadh, KSA	EN	2 Days

CCT Coaching Certificate

Exam Preparation Course



atd Association for Talent Development

COURSE OBJECTIVES

Discuss the purpose of coaching and how it can be applied for individuals, teams, and organizations.

Identify the factors that influence your own approach to coaching.

Apply a trusted framework to coaching conversations.

Use a variety of coaching skills and tools to facilitate coaching conversations.

Articulate the importance of ethics and demonstrate ethical practices in coaching.

Apply the six phases of the ATD Coaching Model in initiating, working through, measuring, and ending coaching relationships.

Date	Location	Lg.	Days
November 15-17	Riyadh, KSA	EN	3 Days

CLDP Creating Leadership Development Programs Certificate



atd Association for Talent Development

COURSE OBJECTIVES

Use the ATD Leadership Development Model to create a leadership development program.

Ensure alignment of a leadership development program to an organization's culture, vision, mission, and goals, as well as competencies, customer requirements, and business needs.

List content and competencies that must be included in a leadership development program.

Discuss a hierarchy of competencies and content for employees at the entry, mid-level, and executive levels.

Measure and link the value of a leadership development program to an organization's bottom line.

Date	Location	Lg.	Days
October 12-13	Riyadh, KSA	EN	2 Days
November 11-12	Barcelona, Spain	EN	2 Days
December 23	Dubai, UAE	EN	1 Day

CIPD Level 3

CIPD Level 3 Foundation Certificate in People Practice



CIPD
Approved
centre



COURSE OBJECTIVES

Increase your knowledge and ability relating to HR/L&D and business issues

Developing yourself as an effective HR Practitioner.

Understanding organizations and the role of HR.

Recording, analyzing and using HR information.

Gain practical knowledge to deal with issues like employee relations, performance and reward management.

Date	Location	Lg.	Days
January 17-21	Riyadh, KSA	EN	5 Days
April 4-8	Riyadh, KSA	EN	5 Days
May 10-14	VILT	EN	5 Days
May 10-14	VILT	EN	5 Days
June 21-25	VILT	EN	5 Days
July 26-30	VILT	EN	5 Days
August 2-6	Riyadh, KSA	EN	5 Days
August 2-6	Riyadh, KSA	EN	5 Days
August 2-6	VILT	EN	5 Days
August 2-6	VILT	EN	5 Days
September 13-17	Riyadh, KSA	EN	5 Days
October 4-8	VILT	EN	5 Days
October 4-8	VILT	EN	5 Days
October 11-15	Riyadh, KSA	EN	5 Days
October 11-15	Riyadh, KSA	EN	5 Days
October 11-15	Riyadh, KSA	EN	5 Days
October 11-15	VILT	EN	5 Days
November 8-12	VILT	EN	5 Days
November 15-19	Riyadh, KSA	EN	5 Days
December 6-10	Riyadh, KSA	EN	5 Days
December 6-10	VILT	EN	5 Days
December 6-11	Riyadh, KSA	EN	5 Days
December 20-24	Riyadh, KSA	EN	5 Days
December 20-24	VILT	EN	5 Days

CIPD Level 5 L&D

CIPD Level 5 Associate Diploma in Organizational Learning & Development



CIPD
Approved
centre



COURSE OBJECTIVES

Shape your organisation's working environment with an evidence-based Learning and Development System.

Learn to measure your company's performance and culture to operate within your role more effectively.

Plan different forms of learning across your organisation and boost people's confidence to supercharge their development.

Conduct competency-based training and development needs analysis and identify best development solutions for present competency gaps.

Perform a break down business analysis from an L&D perspective and identify opportunities and actionable outcomes.

Date	Location	Lg.	Days
January 17-21	VILT	EN	5 Days
April 4-8	VILT	EN	5 Days
May 17-21	VILT	EN	5 Days
May 17-21	VILT	EN	5 Days
July 5-9	VILT	EN	5 Days
July 6-11	VILT	EN	5 Days
August 9-13	VILT	EN	5 Days
August 9-13	VILT	EN	5 Days
August 16-20	VILT	EN	5 Days
October 4-8	VILT	EN	5 Days
November 15-19	VILT	EN	5 Days
December 13-17	VILT	EN	5 Days
December 13-17	VILT	EN	5 Days

“ This program was one of the most insightful I have attended. The attention to detail, combined with a simplistic approach to focusing on the right aspects of building a healthy strategy, was so impactful that you feel ready to implement every single takeaway the moment you're back at your desk. ”

Selvie Selimi

Associate Director – HR Academy
LEORON Institute

CIPD Level 5 PM CIPD

Level 5 Associate Diploma in People Management



CIPD
Approved
centre



COURSE OBJECTIVES

Increase your knowledge and ability relating to people management and business issues.

Encourage breadth of thinking, including new ideas and considerations focused at strategic level.

Enhance your organisational awareness - aligning people practice to organisational evolving need.

Deliver the guidance needed to see you through to qualification achievement.

Ultimately increase your overall development as people professionals operating at management level, enabling you to add value to your organisations and enhance your career prospects.

Date	Location	Lg.	Days
January 10-14	Jeddah, KSA	EN	5 Days
January 17-21	VILT	EN	5 Days
January 18-22	VILT	EN	5 Days
January 18-22	VILT	EN	5 Days
January 24-28	Riyadh, KSA	EN	5 Days
January 24-28	Riyadh, KSA	EN	5 Days
January 24-28	VILT	EN	5 Days
January 24-28	VILT	EN	5 Days
January 25-29	London, UK	EN	5 Days
February 8-12	Dubai, UAE	EN	5 Days
March 21-25	VILT	EN	5 Days
March 28 – April 1	Riyadh, KSA	EN	5 Days
March 29 – April 2	London, UK	EN	5 Days
March 29 – April 2	VILT	EN	5 Days
April 5-9	Riyadh, KSA	EN	5 Days
April 5-9	Riyadh, KSA	EN	5 Days
April 5-9	VILT	EN	5 Days
April 5 – July 30	VILT	EN	5 Days
May 3-7	VILT	EN	5 Days
May 10-14	Riyadh, KSA	EN	5 Days
May 17-21	VILT	EN	5 Days
May 17-21	VILT	EN	5 Days
June 21-25	Riyadh, KSA	EN	5 Days
June 21-25	VILT	EN	5 Days
June 21-25	VILT	EN	5 Days
June 21-25	VILT	EN	5 Days
June 28 – July 2	VILT	EN	5 Days
July 13-17	Abu Dhabi, UAE	EN	5 Days
July 13-17	Abu Dhabi, UAE	EN	5 Days
July 19-23	VILT	EN	5 Days
July 19-23	VILT	EN	5 Days
July 26-30	VILT	EN	5 Days

Date	Location	Lg.	Days
August 2-6	VILT	EN	5 Days
August 16-20	VILT	EN	5 Days
August 16-20	VILT	EN	5 Days
Aug 30 – Sep 3	Riyadh, KSA	EN	5 Days
Aug 31 – Sep 4	Riyadh, KSA	EN	5 Days
September 6-10	Khobar, KSA	EN	5 Days
September 6-10	Khobar, KSA	EN	5 Days
September 6-10	VILT	EN	5 Days
September 13-17	VILT	EN	5 Days
Sep 27 – Oct 1	VILT	EN	5 Days
Sep 27 – Oct 1	VILT	EN	5 Days
Sep 27 – Oct 1	VILT	EN	5 Days
October 4-8	VILT	EN	5 Days
October 5-9	Abu Dhabi, UAE	EN	5 Days
October 11-15	Riyadh, KSA	EN	5 Days
October 18-22	Khobar, KSA	EN	5 Days
October 25-29	Jeddah, KSA	EN	5 Days
October 25-29	Jeddah, KSA	EN	5 Days
October 25-29	Jeddah, KSA	EN	5 Days
October 25-29	Riyadh, KSA	EN	5 Days
October 25-29	Riyadh, KSA	EN	5 Days
October 25-29	VILT	EN	5 Days
October 25-29	VILT	EN	5 Days
October 26-30	Dubai, UAE	EN	5 Days
October 26-30	Dubai, UAE	EN	5 Days
November 1-5	VILT	EN	5 Days
November 8-12	VILT	EN	5 Days
November 9-13	London, UK	EN	5 Days
November 9-13	London, UK	EN	5 Days
November 15-19	VILT	EN	5 Days
November 15-19	VILT	EN	5 Days
November 22-26	Riyadh, KSA	EN	5 Days
November 22-26	VILT	EN	5 Days
Nov 29 – Dec 3	Khobar, KSA	EN	5 Days
Nov 29 – Dec 3	VILT	EN	5 Days
December 6-10	Jeddah, KSA	EN	5 Days
December 13-17	Riyadh, KSA	EN	5 Days
December 13-17	Riyadh, KSA	EN	5 Days
December 13-17	Riyadh, KSA	EN	5 Days
December 13-17	VILT	EN	5 Days
December 13-17	VILT	EN	5 Days
December 13-17	VILT	EN	5 Days
December 14-18	Abu Dhabi, UAE	EN	5 Days
December 14-18	Dubai, UAE	EN	5 Days
December 20-24	VILT	EN	5 Days

CIPD Level 7

CIPD Level 7 Advanced Diploma in Strategic People Management



CIPD
Approved
centre



COURSE OBJECTIVES

Develop essential HR skills.

Developing yourself as an effective HR Practitioner.

Understanding organizations and the role of HR.

Recording, analyzing and using HR information.

Gain practical knowledge to deal with issues like employee relations, performance and reward management.

Date	Location	Lg.	Days
June 20-27	VILT	EN	2 Days
September 5-12	VILT	EN	5 Days
December 5-12	VILT	EN	5 Days

CPTD

Certified Professional in Talent Development - Certification Preparation Bootcamp

Exam Preparation Course



atd
Association for
Talent Development

COURSE OBJECTIVES

Master the Talent Development Capability Model concepts covered in the exam.

Close knowledge gaps in areas of weakness and leave with the confidence to pass the CPTD exam.

Receive a fully prepared study process to minimize the guesswork in preparing for the exam.

Apply strategies to reduce test-taking anxieties.

Have practice in answering both types of CPTD exam questions.

Receive continued access to the TDBoK TM .

Date	Location	Lg.	Days
April 28 – June 8	Riyadh, KSA	EN	13 Days
Sep 15 – Oct 28	Riyadh, KSA	EN	13 Days
Oct 13 – Nov 19	Riyadh, KSA	EN	13 Days
Nov 15 – Dec 24	Riyadh, KSA	EN	13 Days
Nov 15 – Dec 24	VILT	EN	13 Days
Nov 16 – Dec 24	Dubai, UAE	EN	13 Days

CMHR

Change Management for HR

Exam Preparation Course



HCI
Human
Capital
Institute



NASBA, HRCI, ATD
HCI, SHRM Credits

COURSE OBJECTIVES

Explain HR's role in change management.

Describe how the partnership between business and HR can lead to success.

Distinguish among the three different roles that HR can play and when each is necessary.

Consider how to use these roles in your own organization.

Develop an action plan for the next change initiative.

Date	Location	Lg.	Days
August 30-31	Kuwait City, Kuwait	EN	2 Days
September 16-17	Dubai, UAE	EN	2 Days
September 16-17	Riyadh, KSA	EN	2 Days
September 16-17	VILT	EN	2 Days
December 16-17	Dubai, UAE	EN	2 Days
December 16-17	Riyadh, KSA	EN	2 Days

DE

Developing Employees



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Discover proven strategies to stretch top performers while cultivating the growth of steady contributors.

Learn to handle underperformance constructively, with tact and long-term focus.

Build global fluency with cross-cultural development techniques for the international workplace.

Leverage expert insights to craft personalized development plans that drive engagement and retention.

Gain a credential backed by Harvard ManageMentor® that elevates your global HR practice.

Date	Location	Lg.	Days
November 1-5	Riyadh, KSA	EN	5 Days

EAIHRBP Essentials of Artificial Intelligence for HR Business Partners



L3ORONInstitute



NASBA Credits

COURSE OBJECTIVES

Gain a deep understanding of AI's transformative impact on global business operations and workforce dynamics.

Learn strategies for responsible AI integration that enhance efficiency while upholding ethical standards.

Develop skills to foster innovation and maintain a competitive edge in the international market through AI adoption.

Acquire insights into global best practices for AI governance and risk management within organizations.

Enhance your professional credentials with globally recognized expertise in AI applications in the workplace.

Date	Location	Lg.	Days
September 13-17	Kuwait City, Kuwait	EN	5 Days
October 18-22	Riyadh, KSA	EN	5 Days

ETD Talent Development Essentials Program

Exam Preparation Course



atd Association for Talent Development

COURSE OBJECTIVES

Analyze the evolution, purpose, and organizational positioning of talent development.

Define key talent development functions and associated deliverables.

Apply capability model insights to real-world scenarios and role requirements.

Practice essential skills in instructional design, facilitation, and project management.

Develop a personal and professional development plan aligned to lifelong learning goals.

Date	Location	Lg.	Days
September 6-10	Riyadh, KSA	EN	5 Days
Sep 27 - Oct 1	Muscat, Oman	EN	5 Days
Sep 28 - Oct 2	Amsterdam, Netherlands	EN	5 Days
October 18-22	VILT	EN	5 Days
October 25-29	Kuwait City, Kuwait	EN	5 Days
December 6-10	VILT	EN	5 Days

EECT Employee Experience: Concepts and Tools



L3ORONInstitute



NASBA Credits

COURSE OBJECTIVES

Discover powerful engagement approaches that align with both organisational goals and global workforce expectations.

Evaluate and deploy a variety of employee voice tools to enhance worker participation and satisfaction.

Learn to assess and transform management behaviours to positively influence the employee experience.

Build onboarding processes that lay strong foundations for long-term engagement and productivity.

Understand and apply trust models to create resilient, high-trust workplace cultures across geographies.

Date	Location	Lg.	Days
September 7-11	Amsterdam, Netherlands	Bi-Li.	5 Days
October 4-8	Riyadh, KSA	Bi-Li.	5 Days
December 14-18	London, UK	Bi-Li.	5 Days

FHRE Foundations in HR Ethics



L3ORONInstitute



NASBA Credits

COURSE OBJECTIVES

Understand how organizational culture and leadership influence ethical behavior at all levels.

Gain fluency in core ethical theories and how to apply them to HR dilemmas.

Learn how to assess and address inequality, CSR, and workplace justice in a business context.

Build a toolkit for ethical decision-making that integrates with your daily HR responsibilities.

Develop strategies to create, protect, and promote ethical practices in global workplaces.

Date	Location	Lg.	Days
December 7-11	Riyadh, KSA	EN	5 Days

HRM Human Resources Master - Advanced Diploma Program



ANAB
ACCREDITED
CERTIFICATE PROGRAM
HUMAN RESOURCES



NASBA, HRCI,
SHRM Credits

COURSE OBJECTIVES

Learners will improve key skills in business and HR functional knowledge critical for increasing HR's strategic partnership with the business.

Learners will be able to break down any business situation from a strategic talent perspective, identify hurdles opportunities, hot issues, and constraints for actionable outcomes.

Learners will be able to identify how to impact an organization's bottom line by attracting, managing, and engaging talent in today's business environment.

Learners will be able to demonstrate consulting and analytical skills by using tools to ask the right questions, clarify needs, identify underlying business drivers, and propose actionable options.

Learners will be able to effectively communicate and contract with stakeholders to secure commitment for HR recommendations through a blend of facilitative and expert role influence.

Date	Location	Lg.	Days
June 21-25	Muscat, Oman	EN	5 Days
June 28 – July 2	Kuwait City, Kuwait	EN	5 Days
July 12-16	Salalah, Oman	EN	5 Days
August 24-28	Kuala Lumpur, Malaysia	EN	5 Days
August 24-28	London, UK	EN	5 Days
August 24-28	VILT	EN	5 Days
September 7-11	Abu Dhabi, UAE	EN	5 Days
October 12-16	Barcelona, Spain	EN	5 Days
October 12-16	VILT	EN	5 Days
October 25-29	Riyadh, KSA	EN	5 Days
October 26-30	Dubai, UAE	EN	5 Days
November 23-27	Singapore, Singapore	EN	5 Days
December 6-10	Muscat, Oman	EN	5 Days
December 7-11	Abu Dhabi, UAE	EN	5 Days
December 13-17	Riyadh, KSA	EN	5 Days

“My favorite about the training was Tienie's delivery. It was well-paced, engaging and full of practical tips and insights. I highly recommend this program – it's interactive, actionable and pitched at the right level for an experienced HR professional looking to elevate their approach to a more strategic level.”

Dorian Hannington

Head of HR Strategy & Governance,
Gulf International Bank

HHRs Hospitality Human Resources Strategy



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Learn how iconic hospitality brands use HR as a strategic lever for customer satisfaction and loyalty.

Analyze world-class case studies that highlight the link between culture, talent, and business results.

Design HR systems that drive ownership, emotional connection, and peak service delivery.

Discover scalable HR practices for both boutique operations and global hospitality chains.

Acquire globally transferable insights to enhance people strategy across industries.

Date	Location	Lg.	Days
December 6-10	Riyadh, KSA	EN	5 Days

HRMSE Human Resource Management Systems (HRMS) Essentials



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Understand the fundamental components and benefits of Human Resource Management Systems in a global context.

Learn to assess organizational needs to select and implement the most suitable HRMS solutions.

Gain insights into data management, security, and compliance within HRMS platforms.

Develop skills to optimize HR processes through automation and integration.

Explore best practices for user adoption and change management during HRMS implementation.

Date	Location	Lg.	Days
July 26-28	Riyadh, KSA	EN	3 Days
July 26-28	VILT	EN	3 Days
October 28-30	Dubai, UAE	EN	3 Days
October 28-30	Riyadh, KSA	EN	3 Days

HRSID Human Resources Skills: Interpreting and Presenting Data



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Develop the confidence to interpret both qualitative and quantitative HR data in real-world scenarios.

Learn how to spot trends, outliers, and correlations in visual data representations for deeper insight.

Discover how to move from data interpretation to strategic action through evidence-based planning.

Gain clarity on the differences between statistical and practical significance—and why both matter.

Craft compelling, story-based presentations that influence decision-makers across global HR landscapes.

Date	Location	Lg.	Days
August 3-5	Dubai, UAE	EN	3 Days
August 3-5	Riyadh, KSA	EN	3 Days
November 9-11	Riyadh, KSA	EN	3 Days

IDAIP Instructional Design and AI Program



Association for Talent Development

COURSE OBJECTIVES

Apply a structured, end-to-end instructional design process to build outcome-based learning for real workplace performance needs.

Conduct practical needs assessments and translate findings into learning approaches that address knowledge, skill, and attitude gaps.

Design learner-centred experiences by considering adult learning, accessibility, and learner context throughout development decisions.

Define clear learning outcomes and performance objectives, then align methods, modalities, and assessments to them.

Practise prompt engineering for talent development tasks and build repeatable prompting habits that improve speed and quality.

Date	Location	Lg.	Days
October 19-22	Dubai, UAE	EN	4 Days
December 14-18	London, UK	EN	5 Days

IDC Instructional Design Certificate

Exam Preparation Course



Association for Talent Development

COURSE OBJECTIVES

Apply learning theories and models, the ADDIE model, and the needs assessment process to training initiatives.

Identify behavioral outcomes and create learning objectives.

Apply the elements of the course design process to design, develop, and curate content for your learning experience.

Identify design thinking and rapid prototyping techniques for course design activities.

Apply a variety of course and process evaluation methods to course design activities.

Determine your level of future readiness in instructional design and develop a plan for continued learning.

Date	Location	Lg.	Days
February 15-17	Riyadh, KSA	EN	3 Days
August 2-4	Riyadh, KSA	EN	3 Days
October 18-20	Riyadh, KSA	EN	3 Days
October 18-20	VILT	EN	3 Days
October 19-21	Dubai, UAE	EN	3 Days
October 19-21	Kuwait City, Kuwait	EN	3 Days
December 13-15	Riyadh, KSA	EN	3 Days

LTD Leading in Talent Development Certificate

Exam Preparation Course



Association for Talent Development

COURSE OBJECTIVES

Clarify a leadership identity and operating style appropriate for leading talent development work at a broader, enterprise level.

Communicate with greater influence by tailoring messages and using persuasion approaches that fit different stakeholders and situations.

Lead stronger team performance by applying practical methods for coaching, feedback, empowerment, and improving team effectiveness.

Link talent development strategy to business priorities by understanding how performance is defined, measured, and discussed by leaders.

Use business and learning data to generate actionable insights, strengthen recommendations, and increase strategic impact.

Date	Location	Lg.	Days
October 11-13	Riyadh, KSA	EN	3 Days
October 11-13	VILT	EN	3 Days
October 12-14	Dubai, UAE	EN	3 Days
December 21-24	London, UK	EN	4 Days

MEI Mastering the Exit Interview



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Learn how to conduct exit interviews that uncover honest, high-value feedback.

Develop questioning techniques that encourage candor while maintaining professionalism and empathy.

Analyze exit interview data to identify actionable trends and retention risks.

Transform feedback into strategic insights for leadership and organizational improvement.

Build a scalable, high-impact exit interview process recognized across industries and regions.

Date	Location	Lg.	Days
December 13-17	Dubai, UAE	Bi-Li.	5 Days
December 13-17	Riyadh, KSA	Bi-Li.	5 Days

MLC Microlearning Certificate



Association for
Talent Development

COURSE OBJECTIVES

Master the MILE model to create agile and effective microlearning programs that work in any organization.

Leverage global best practices to structure, curate, and deliver micro-content that closes knowledge gaps quickly.

Apply case study insights to design relevant, memorable learning experiences for teams of any size.

Use targeted strategies to promote learner engagement and optimize program visibility and usage.

Develop skills to assess and monitor microlearning impact, keeping your training relevant and results-driven.

Date	Location	Lg.	Days
September 6-7	VILT	EN	2 Days

MIDP[®] Master Instructional Designer Program[®]



Association for
Talent Development

COURSE OBJECTIVES

Earn the globally recognized Master Instructional Designer designation upon successful completion.

Engage with advanced instructional design techniques that span multiple modalities, including e-learning, virtual, and blended formats.

Access industry-leading tools and templates to support instructional design success.

Network and learn alongside expert facilitators and peers to refine your instructional design approach.

Gain practical skills by designing learning solutions that enhance performance and drive organizational impact.

Date	Location	Lg.	Days
Aug 2 – Sep 24	VILT	EN	40 Days

MRI Measuring Return on Investment – Certificate



Association for
Talent Development

COURSE OBJECTIVES

Master the Phillips ROI Methodology to accurately measure training impact and align it with business objectives.

Create ROI evaluations that isolate and quantify program effects for actionable insights.

Build data collection and analysis plans that capture meaningful metrics for program success.

Develop and present a compelling ROI report that secures management support.

Gain practical tools to make a strong business case for learning and development investments.

Date	Location	Lg.	Days
December 20-21	Riyadh, KSA	EN	2 Days

MTD Managing in Talent Development Certificate



COURSE OBJECTIVES

Adopt a leadership mindset that supports the shift from individual contribution to managing through others.

Communicate with greater clarity and adaptability to improve alignment, listening, and working relationships.

Build psychological safety and trust by establishing inclusive team norms and addressing conflict constructively.

Improve team performance by applying practical approaches to delegation, feedback, and performance management.

Increase organizational impact by aligning talent development work to business processes and leading change with influence.

Date	Location	Lg.	Days
July 20-23	Beijing, China	EN	4 Days
November 16-19	Barcelona, Spain	EN	4 Days
December 20-22	Riyadh, KSA	EN	3 Days

NAC Needs Assessment Certificate



COURSE OBJECTIVES

Gain the confidence to identify performance gaps, prioritize solutions, and address resistance from stakeholders while applying a systematic needs assessment process.

Master data collection methods and build strategies to present findings effectively, fostering buy-in for learning and development solutions.

Develop targeted learning solutions aligned with specific business objectives for enhanced professional impact.

Apply your new skills immediately with practical, hands-on resources that bridge assessment insights to impactful training solutions.

Enhance credibility and career growth with globally recognized certification and digital badging in needs assessment and talent development.

Date	Location	Lg.	Days
August 16-17	Riyadh, KSA	EN	2 Days
August 16-17	VILT	EN	2 Days
August 17-18	Dubai, UAE	EN	2 Days
December 27-28	Riyadh, KSA	EN	2 Days

OD Organizational Design



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Strategic Alignment Mastery: Learn to bridge the gap between organizational strategy and structure, ensuring cohesive execution across all levels.

Global Applicability: Acquire universally applicable frameworks and tools that transcend industries and geographies, enhancing your global leadership competence.

Enhanced Agility: Develop the capability to design flexible structures that respond swiftly to market changes and organizational growth.

Change Leadership: Gain proficiency in leading structured, data-driven redesign initiatives, navigating complex transitions with confidence.

Cross-Functional Collaboration: Foster environments that promote seamless collaboration across diverse teams and departments.

Date	Location	Lg.	Days
August 4-6	Manama, Bahrain	EN	3 Days
August 9-13	Doha, Qatar	EN	5 Days
November 1-5	Riyadh, KSA	EN	5 Days
December 13-17	Doha, Qatar	EN	5 Days

ODDT Organizational Development and Digital Transformation



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

Gain a globally recognized certification that showcases your expertise in driving strategic, people-centered change.

Master OD frameworks and digital tools to align organizational structures with evolving business needs.

Learn to lead group interventions that boost engagement, collaboration, and performance across teams.

Design and execute sustainable OD plans that support transformation and deliver tangible ROI.

Position yourself as a strategic change leader capable of navigating complex, cross-functional challenges worldwide.

Date	Location	Lg.	Days
September 13-17	Riyadh, KSA	Bi-Li.	5 Days
September 14-18	Dubai, UAE	Bi-Li.	5 Days
December 7-11	Amsterdam, Netherlands	Bi-Li.	5 Days

PAHR People Analytics for HR Certification Program



Exam Preparation Course

NASBA, ATD, HCI,
HRCI, SHRM Credits

COURSE OBJECTIVES

- Consult with stakeholders to define organizational issues
- Develop hypotheses about what might be happening
- Assemble the metrics and expertise to test hypotheses
- Analyze people and organizational data
- Develop evidence-based recommendations
- Communicate the context of findings and recommendations

Date	Location	Lg.	Days
December 6-7	Riyadh, KSA	EN	2 Days

PMHRP Performance Management for Human Resources Professionals



L3ORON Institute



NASBA Credits

COURSE OBJECTIVES

- Master the art of aligning performance metrics with organizational objectives to drive strategic success.
- Develop and implement Key Performance Indicators (KPIs) that accurately reflect and enhance employee contributions.
- Gain proficiency in collecting, analyzing, and interpreting performance data to inform decision-making.
- Learn to navigate common performance measurement pitfalls, ensuring the integrity and effectiveness of your evaluations.
- Acquire globally recognized skills and methodologies that enhance your professional credibility and career prospects.

Date	Location	Lg.	Days
August 23-27	Riyadh, KSA	EN	5 Days
December 14-18	Barcelona, Spain	EN	5 Days

PHRi Professional in HR International



L3ORON Institute



Exam Preparation Course

NASBA Credits

COURSE OBJECTIVES

- Use HR metrics and prepare reports to analyze HR issues
- Collect information about employees' work experiences by conducting final exit interviews before employees leave the organization, and conduct surveys about employee attitudes, work conditions, or diversity issues
- Develop basic training programs
- Provide information about an employee's compensation package, company benefits and coordinate activities to support employee remuneration programs
- Support managers in developing job descriptions and keep records of job requirements and provide contact between recruiters and hiring managers

Date	Location	Lg.	Days
April 20-24	Muscat, Oman	EN	5 Days
July 19-23	Riyadh, KSA	EN	5 Days
July 19-23	VILT	EN	5 Days
September 7-11	VILT	EN	5 Days
October 18-22	Muscat, Oman	EN	5 Days
October 18-22	Riyadh, KSA	EN	5 Days
October 19-23	VILT	EN	5 Days
November 16-20	London, UK	EN	5 Days
December 7-11	Madrid, Spain	EN	5 Days

PSFB Pay Strategy - Finance And Business Performance



WorldatWork
Total Rewards Association

COURSE OBJECTIVES

- Understand the principles of designing and managing base pay systems.
- Develop pay structures that support internal alignment and business needs.
- Learn core finance and accounting concepts relevant to HR decision-making.
- Assess compensation costs using practical financial perspectives.
- Apply pay and finance knowledge to support informed workforce decisions.

Date	Location	Lg.	Days
October 11-15	Riyadh, KSA	EN	5 Days
November 2-6	Dubai, UAE	EN	5 Days
December 14-18	London, UK	EN	5 Days

SDEI Strategic Diversity, Equity & Inclusion Certification



HCI Human Capital Institute



NASBA, ATD, HCI, HRCI, SHRM Credits

COURSE OBJECTIVES

Learn to assess your organization's DEI landscape and create a strategic plan for lasting impact.

Embed DEI into the full employee lifecycle—from talent acquisition to development and retention.

Gain tools to foster inclusive environments that engage all employees and build a sense of belonging.

Measure DEI progress with meaningful metrics to track success and areas of improvement.

Earn a globally recognized credential that validates your expertise in strategic DEI leadership.

Date	Location	Lg.	Days
July 13-15	Abu Dhabi, UAE	EN	3 Days
December 15-17	Dubai, UAE	EN	3 Days
December 15-17	Riyadh, KSA	EN	3 Days

SELHRP Saudi Employment Law: A Guide for HR Professionals



LEORON Institute



NASBA Credits

COURSE OBJECTIVES

Gain practical fluency in Saudi labor law and its direct application to everyday HR tasks.

Learn how to manage Saudization quotas and workforce planning with legal clarity.

Acquire the legal skills to handle employee grievances, discipline, and terminations with confidence.

Build HR policies and documentation that meet audit standards and statutory requirements.

Earn a globally respected LEORON Attendance Certificate, enhancing your professional credibility across markets.

Date	Location	Lg.	Days
September 27-29	Riyadh, KSA	EN	3 Days
September 27-29	VILT	EN	3 Days

sHRBP Strategic HR Business Partner Certification



HCI Human Capital Institute



Exam Preparation Course

NASBA, ATD, HCI, HRCI, SHRM Credits

COURSE OBJECTIVES

Understand the changing role of HR in organizations

Comprehend the value HR can bring to organizations

Determine your strengths and weaknesses against HR core competencies

Identify actions you can take to build trust and credibility with your stakeholders

Align your HR activities to the needs of your business

Date	Location	Lg.	Days
January 28-30	Abu Dhabi, UAE	EN	3 Days
May 3-7	Muscat, Oman	EN	5 Days
July 5-7	Manama, Bahrain	EN	3 Days
July 12-16	Salalah, Oman	EN	5 Days
August 16-18	Doha, Qatar	EN	3 Days
August 17-19	Dubai, UAE	EN	3 Days
August 17-19	Riyadh, KSA	EN	3 Days
August 23-25	Manama, Bahrain	EN	3 Days
August 26-28	Abu Dhabi, UAE	EN	3 Days
October 25-27	Riyadh, KSA	EN	3 Days
November 3-5	Doha, Qatar	EN	3 Days
November 9-11	Abu Dhabi, UAE	EN	3 Days
November 10-12	Muscat, Oman	EN	3 Days
December 16-18	Dubai, UAE	EN	3 Days
December 16-18	Riyadh, KSA	EN	3 Days
December 27-29	Kuwait City, Kuwait	EN	3 Days

SHRL Strategic HR Leadership Certification



NASBA, ATD, HCI,
HRCI, SHRM Credits

COURSE OBJECTIVES

Master the art of aligning human capital strategies with business objectives to deliver measurable value.

Gain the confidence to speak the language of business and position HR as a strategic partner.

Learn a framework to evaluate and influence organizational culture and readiness for change.

Enhance your leadership presence with tools to communicate strategic insights effectively.

Earn a globally respected certification that elevates your career and strengthens your professional credibility.

Date	Location	Lg.	Days
April 27-28	Muscat, Oman	EN	2 Days
July 1-2	Kuwait City, Kuwait	EN	2 Days
August 19-20	Riyadh, KSA	EN	2 Days
August 20-21	Dubai, UAE	EN	2 Days
December 19-20	Dubai, UAE	EN	2 Days
December 19-20	Riyadh, KSA	EN	2 Days

SPHRI Senior Professional in HR International



LEORON Institute



Exam Preparation Course

NASBA Credits

COURSE OBJECTIVES

Use HR metrics and prepare reports to analyze HR issues.

Collect information about employees' work experiences by conducting final exit interviews before employees leave the organization, and conduct surveys about employee attitudes, work conditions, or diversity issues.

Develop basic training programs.

Provide information about an employee's compensation package, company benefits and coordinate activities to support employee remuneration programs.

Support managers in developing job descriptions and keep records of job requirements and provide contact between recruiters and hiring managers.

Date	Location	Lg.	Days
July 27-31	London, UK	EN	5 Days
July 27-31	VILT	EN	5 Days
August 2-6	Doha, Qatar	EN	5 Days
August 9-13	Manama, Bahrain	EN	5 Days
September 6-10	Riyadh, KSA	EN	5 Days
October 11-15	Riyadh, KSA	EN	5 Days
October 12-16	Dubai, UAE	EN	5 Days
October 12-16	VILT	EN	5 Days
November 16-20	Abu Dhabi, UAE	EN	5 Days
November 23-27	London, UK	EN	5 Days
December 14-18	Tokyo, Japan	EN	5 Days

SMC Succession Management Certification



NASBA, ATD, HCI,
HRCI, SHRM Credits

COURSE OBJECTIVES

Strategic Alignment: Understand how to align succession planning with organizational goals to ensure leadership continuity.

Talent Identification: Learn methodologies to identify critical roles and assess potential successors effectively.

Development Planning: Gain insights into creating individualized development plans that prepare high-potential employees for future roles.

Performance Monitoring: Establish metrics and processes to monitor the effectiveness of succession plans and make necessary adjustments.

Cultural Integration: Foster a culture that supports ongoing talent development and readiness for leadership transitions.

Date	Location	Lg.	Days
September 28-29	Dubai, UAE	EN	2 Days
September 28-29	Riyadh, KSA	EN	2 Days
December 6-7	Riyadh, KSA	EN	2 Days
December 6-7	VILT	EN	2 Days

“LEORON is the best training Institute I was seen in my life. Professional team, instructor and amazing prepare for international professional certificate.”

Khaled Al Assaf

Contracts and Agreements Manager,
Legal Department - Ministry of Defense

STA Strategic Talent Acquisition Certification Program



Exam Preparation Course

NASBA, ATD, HCI,
HRCI, SHRM Credits

COURSE OBJECTIVES

This two-day course moves beyond the trans-actional elements of making the right hire and provides you with deep expertise in the five pillars of Talent Acquisition strategy: Align, Segment, Brand, Pipeline, and Assess & Select.

ALIGN: Define and implement Talent Acquisition strategies to meet business goals and support organizational culture.

SEGMENT: Determine organizational gaps in critical roles to more quickly impact the bottom line.

BRAND: Define an Employee Value Proposition that attracts highly qualified candidates.

PIPELINE: Develop a channel management strategy to fill gaps with the right people at the right time.

ASSESS & SELECT: Identify, develop, and measure candidate potential for success.

You'll participate in a strategic business simulation to practice assessing an organization's current situation, working with teams, and making decisions based on business challenges. You'll also create a customized action plan that supports on-the-job implementation, complete with tools based on proven methodologies.

Date	Location	Lg.	Days
July 6-7	Dubai, UAE	EN	2 Days
July 6-7	Riyadh, KSA	EN	2 Days
July 6-7	VILT	EN	2 Days
July 22-23	Manama, Bahrain	EN	2 Days
September 20-21	Kuwait City, Kuwait	EN	2 Days
September 28-29	Dubai, UAE	EN	2 Days
September 28-29	Riyadh, KSA	EN	2 Days
September 28-29	VILT	EN	2 Days
October 28-29	Manama, Bahrain	EN	2 Days
December 2-3	Riyadh, KSA	EN	2 Days
December 22-23	Kuwait City, Kuwait	EN	2 Days

SWP Strategic Workforce Planning Certification Program



Exam Preparation Course

NASBA, ATD, HCI,
HRCI, SHRM Credits

COURSE OBJECTIVES

Identify and execute against specific workforce, management and leadership gaps.

Adapt to global and local labor trends.

Imagine and prepare for multiple economic, market or competitive scenarios.

Skills required to integrate quantitative measures such as headcount planning and workforce analytics into a qualitative decision framework that can inform and transform organizational strategy.

Keen understanding of workforce planning methodology, bolstered by in-depth case studies from organizations like GE, Google and Procter & Gamble.

Date	Location	Lg.	Days
May 11-12	Riyadh, KSA	EN	2 Days
June 24-25	Riyadh, KSA	EN	2 Days
August 9-10	Riyadh, KSA	EN	2 Days
October 11-12	Kuwait City, Kuwait	EN	2 Days
November 9-10	Dubai, UAE	EN	2 Days
November 9-10	Riyadh, KSA	EN	2 Days
December 16-17	Riyadh, KSA	EN	2 Days
December 16-17	VILT	EN	2 Days



TFAIP Training & Facilitation and AI Program



COURSE OBJECTIVES

Plan end-to-end training events by coordinating logistics and creating an environment that supports effective in-person learning.

Create learner-centred facilitation plans by analysing audience needs and preparing structured delivery approaches.

Apply learning science by using cognitive basics, adult learning principles, and learner preference considerations to improve engagement and retention.

Select delivery options and methods that align with desired outcomes and meet learners' preferences and context constraints.

Practise AI literacy and identify where AI can streamline workflows and enhance learning personalisation across the employee lifecycle.

Date	Location	Lg.	Days
October 5-8	Dubai, UAE	EN	4 Days
November 23-27	Amsterdam, Netherlands	EN	5 Days

TM Talent Management for Organizational Leaders



COURSE OBJECTIVES

Master strategic talent planning techniques to drive workforce agility and future-proof your organization.

Identify and address talent gaps using global best practices and critical role mapping frameworks.

Design robust succession plans and mobility strategies that reduce risk and build internal capability.

Leverage performance and potential data to make informed, high-impact talent decisions.

Gain a globally recognized certificate that validates your strategic talent management skills beyond traditional HR credentials.

Date	Location	Lg.	Days
May 4-8	Dubai, UAE	EN	5 Days
August 24-28	Vienna, Austria	EN	5 Days
October 18-22	Riyadh, KSA	EN	5 Days
October 18-22	VILT	EN	5 Days
December 14-18	Barcelona, Spain	EN	5 Days

TFC Training & Facilitation Certificate

Exam Preparation Course



COURSE OBJECTIVES

Select the appropriate mix of learning modalities to support specific contexts, learners, and learning objectives in both formal and informal learning settings.

Identify the logistical tasks necessary to create a classroom environment that is conducive to effective face-to-face learning.

Create facilitation plans that prepare you for a successful learner-centered event.

Apply brain science to delivery strategies that address various learner preferences and cognitive needs in the learning environment.

Select learning methods to support a variety of learning preferences to reach the desired learning outcomes.

Date	Location	Lg.	Days
July 5-7	Riyadh, KSA	EN	3 Days
July 5-7	VILT	EN	3 Days
July 6-8	Dubai, UAE	EN	3 Days
October 4-6	Riyadh, KSA	EN	3 Days
October 4-6	VILT	EN	3 Days
October 5-7	Dubai, UAE	EN	3 Days
November 22-24	Riyadh, KSA	EN	3 Days
December 27-29	Riyadh, KSA	EN	3 Days
December 27-29	VILT	EN	3 Days
December 28-30	Dubai, UAE	EN	3 Days

TRIGS Total Rewards Impact And Global Strategy



COURSE OBJECTIVES

Understand how total rewards contributes to business and workforce outcomes.

Develop reward strategies that align with organizational priorities.

Learn approaches for managing rewards across global markets.

Assess the balance between consistency, governance, and local adaptation.

Apply integrated total rewards concepts to practical decision-making.

Date	Location	Lg.	Days
Sep 27 – Oct 1	Riyadh, KSA	EN	5 Days
October 12-16	Dubai, UAE	EN	5 Days
December 7-11	London, UK	EN	5 Days

VIDC Virtual Instructional Design Certificate



atd Association for
Talent Development

COURSE OBJECTIVES

Gain hands-on experience with over 20 instructional design tools and templates to enhance your own practice.

Master the ADDIE model and learning theories specifically for virtual settings, ensuring effective knowledge transfer.

Build and refine learning objectives and outcomes that align with business needs for global applicability.

Discover design thinking and rapid prototyping to make course development faster and more impactful.

Earn an internationally recognized credential to showcase your expertise in virtual instructional design.

Date	Location	Lg.	Days
October 18-20	VILT	EN	3 Days

VTFC Virtual Training and Facilitation Certificate

Exam Preparation Course



atd Association for
Talent Development

COURSE OBJECTIVES

Gain practical techniques to create an engaging, learner-focused virtual training environment.

Access exclusive ATD resources to support your facilitation and planning.

Develop facilitation skills that have global applicability and align with industry standards.

Learn to navigate and manage group dynamics to foster a positive, inclusive virtual learning space.

Receive personalized feedback to refine your facilitation style and boost learner engagement.

Date	Location	Lg.	Days
November 8-10	VILT	EN	3 Days



Public Courses



Our experts have been receiving daily industry insights from the EMEA region for well over a decade.

Along with leading global associations and academies, we've used this information to adapt our teachings to regional needs. You'll benefit from an exceptional **Classroom Learning** experience that will boost your competencies according to the most required standards of today.

In fact, when opting for LEORON, you're choosing **60+ attractive destinations**, hundreds of premium venues and learning from prominent global experts in **15+ Knowledge Areas**.

Furthermore, with online learning expanding throughout Academia and beyond, we have implemented our **Live Virtual Training** to stretch your learning experience past the boundaries of location – presentations are interactive, conducted live at a scheduled time throughout the course, mimicking our public sessions both in content and quality.

Have a look at the future you; have a look at LEORON.



Our training approach includes:

- Fluid lectures by authoritative global mentors
- Contemporary AV and printed learning content
- Simulated exams for each topic and exam solutions
- Learning exercises and best practices from the field

Delivery Methods:

 **F2F - FACE-TO-FACE**
CLASSROOM TRAINING

 **LVT - LIVE VIRTUAL**
TRAINING

Advantages of Public Courses



Comprehensive

Wide range of dates and locations to accommodate your preferred schedule.



Networking

Meet with leading names from across the industry.



Attractive Destinations

Choose from one of our 60 global destinations, such as: Dubai, Abu Dhabi, London, Paris, Jonkoping, Riyadh, Almaty, Barcelona...



Certified

All our courses are certified by leading world academies, such as ASQ, LSBF, PMI, IIA, HRCI, APICS, ILM, IACCM and many more.



Established by Experts

World expert trainers that engage you in participative and cooperative training.



Live Virtual Training Option

Stretch your learning experience past the boundaries of location conducted live at a scheduled time throughout the course.

In-House Training Solutions

Time, Venue,
and Content
**Entirely Up
To You**

Our in-house programs are meant for clients who choose to train their people, in their location of choice, at their preferred schedule.

We'll fly our trainers and materials to your premises, securing you a custom-made, cost-efficient learning experience. We'll even break down an in-house and let you choose further:

 **Off-The-Shelf**  **Customized**  **Bespoke**

Benefits of In-House Training

 **Lower Investment**
In-house group training is a cost-effective solution and helps optimize your training budget.

 **Flexibility**
Training sessions are set according to your time/location preferences.

 **Adaptable**
Trainer is picked by the client and trainees to fit the exact proficiency level of the group.

 **Custom-Made**
Training is tailored to your employee's specific needs.

 **Time-Effective**
Onsite or offsite individual coaching sessions and monitoring of change in behavior.

 **Significant**
Well-adjusted to latest global industry standards and business requirements.

See Why Teams of All Sizes Enjoy Our Training Solutions.

THE NEXT ONE CAN BE YOURS.



Executive Education



Top Executive Education Programs

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- **LSE** MBA Essentials
- **LSE** Digital Transformation in HR
- **LSE** Data Analysis for Management
- **Harvard VPAL** Cybersecurity: Managing Risk in the Information Age
- **Yale School of Management** Accelerated Management Program
- **University of Toronto** Healthcare Leadership
- **INSEAD** Artificial Intelligence for Leaders
- **INSEAD** Leadership for Impact Program
- **INSEAD** Strategic Execution for Business Growth
- **INSEAD** Finance Fundamentals For Executives
- **INSEAD** Driving Change in the Digital Era
- **INSEAD** Executive Strategy for Board Leaders
- **INSEAD** Sustainability Leadership Program for Senior Executives

LEORON / edX Executive Education

LEORON
Institute



Offers certificate learning solutions, from the world's best

universities and industry-leaders, designed for all levels of the organization, designed to build essential career focused skills and organizational capabilities.

Cohort-Based Executive Education Structure



6 – 8 Weeks, 4 – 8 Hours Per Week



Succession Planning Program



High Potential Leaders Program



Women in Leadership Program



Young Managers Program



Future Leaders with AI Program



ESG Leadership Program

Faculty & SME led teaching teams | Weekly assessments
Personalized feedback | 24/7 Support Courses



Executive Education

Learning Pathways



Self-Paced eLearning Solutions

On-Demand Training for Your Staff

Utilize Ready-Made eLearning Infrastructure with Our Learning Management System & App

We provide a hassle-free LMS and Web App to foster your eLearning experience. Deploy our content in your app of choice, or opt for one of our pre-made white labeled products.



Save Time & Money



Personalized Learning



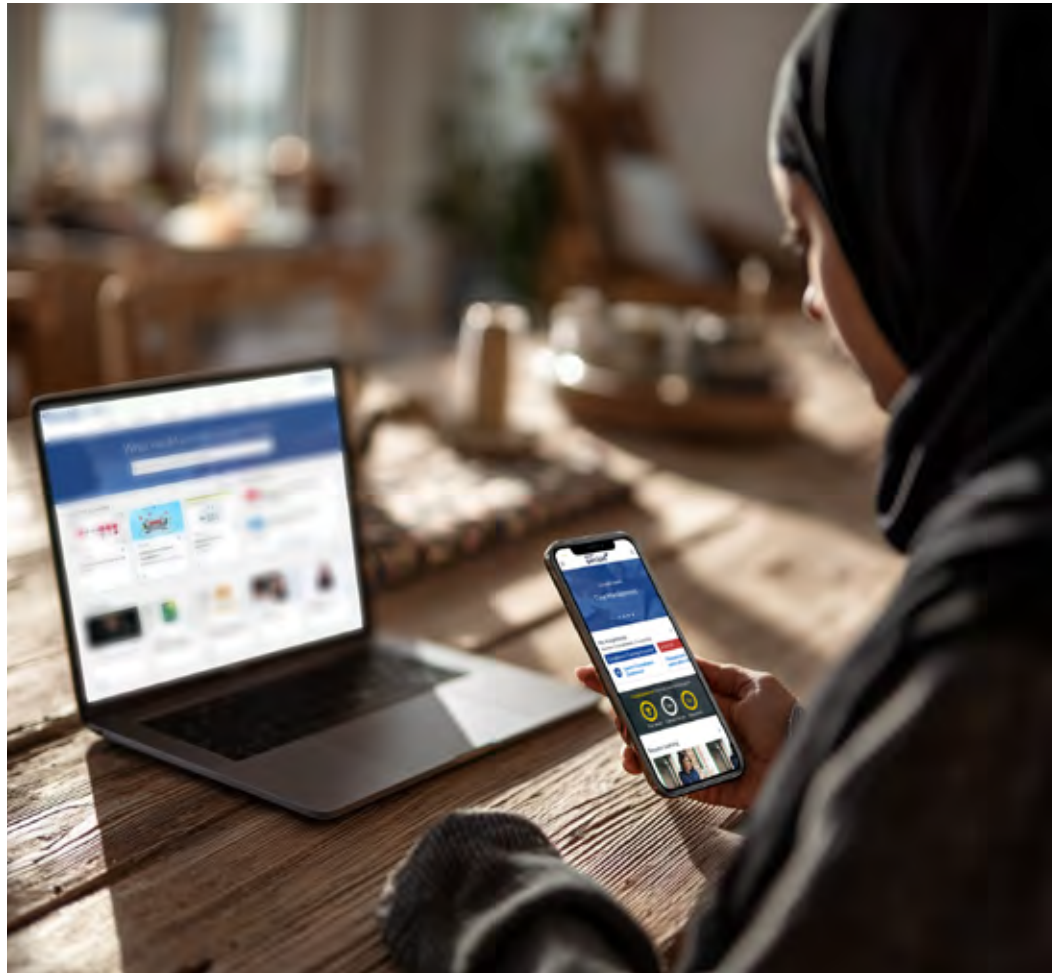
High Learning Retention



Enjoy Consistency



Measure ROI & Learner Progress



Extensive Course Library with the World's Top Universities

World-class learning deployed through your LMS

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Thousands of Courses in IT, Development, and Leadership

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دورات التعلم الإلكتروني باللغة العربية

eLearning Courses in Arabic Language



Leadership Coaching

Coaching is the most effective development tool for senior executives.

One of the things we do very well with our coaching programs help executives understand the need for change and taking responsibility for their personal development and transformation.

If you are looking to improve performance of your leadership team and need assistance from our international faculty of coaches, please give us a call and we will work closely with you to design your coaching program.

STEPS We Use in Helping Successful Leaders Get Even More Successful

1

Leadership Performance Forecasting Psychometric Assessment

Measures Leader's Dominant Competitive Strategy, Ingrained Leadership Culture, Personal Integrity, Deep Thinking, Clear Thinking, Personality and Predictive LeaderVIEWS.

2

Review of the Assessment Results and Determining Growth Areas

Leaders draft development objectives based on Performance forecasts, assisted by their LEORON coach.

3

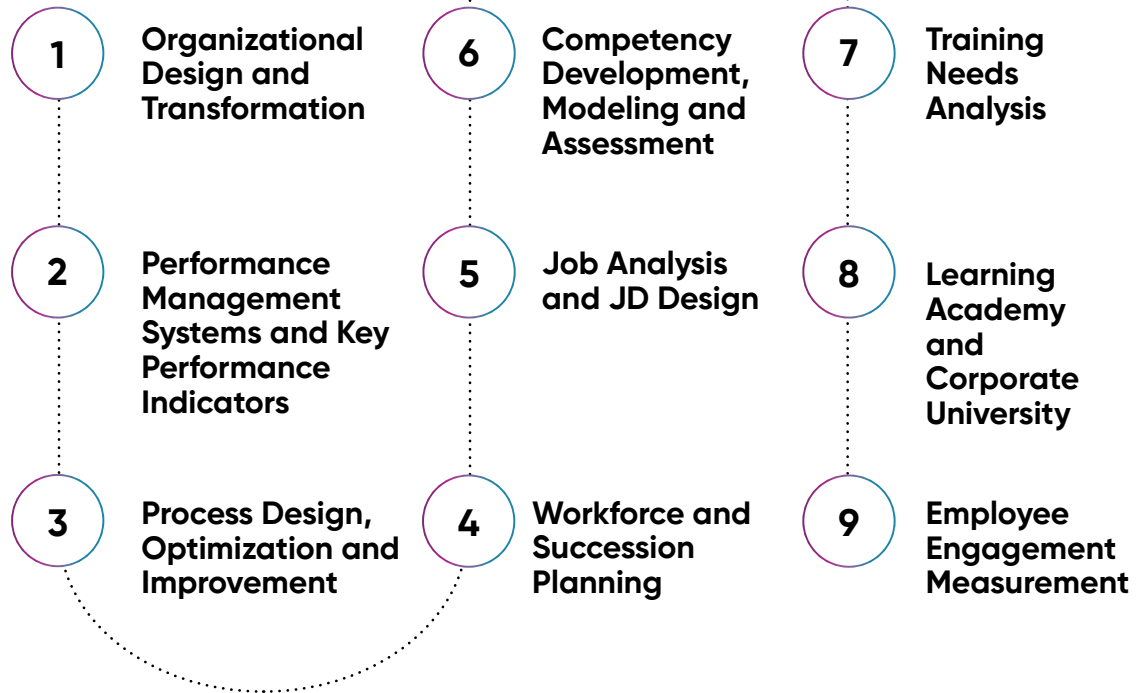
Coaching Sessions with Peer Involvement

On-site or off-site individual coaching sessions and monitoring of change in behavior.



HR Consulting Services

Proven Track Record
of **Delivering Results**
in **9 Key HR Areas**



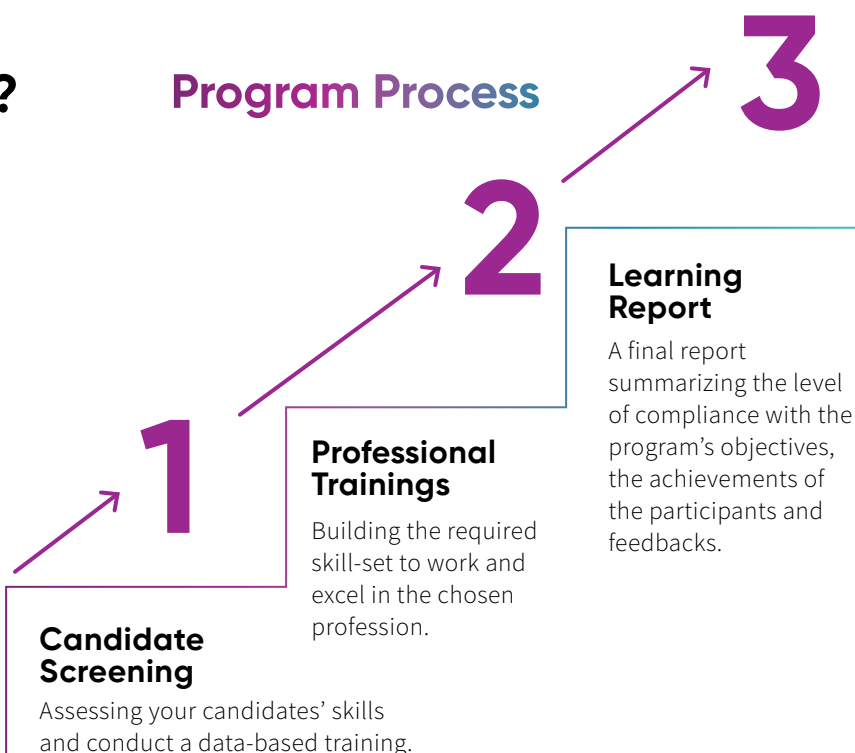
LEORON Train-To-Hire

Why Train-to-Hire?

LEORON Train-to-Hire (TTH) is a comprehensive solution designed to address workforce needs in Saudi Arabia by integrating tailored training and recruitment strategies.

This model identifies potential talent, equips them with necessary skills through focused training modules, and matches them to suitable roles within various industries. It emphasizes a seamless transition from learning to employment, boosting workplace readiness and ensuring that organizations receive candidates who can contribute immediately and effectively.

Program Process



Program Structure and Offerings

Four-Week and Six-Week Programs:

Each program is tailored to meet industry-specific needs.

Project Management

Covering project fundamentals, advanced tools, risk management, and stakeholder communications.

Cyber Security

From basic Cyber Security principles to advanced and sustainable Cyber Security practices.

Information Technology

Equips participants with foundational and advanced skills in IT infrastructure and systems management.

Human Resources

Addressing everything from talent acquisition to performance management systems.

Sales and Marketing

Focusing on CRM systems, digital marketing tools, and advanced negotiation skills.

Finance & Accounting

Covering financial fundamentals, compliance, and risk management.

The **Very First TV Show** to Cover the **Learning Industry**

L3RN Channel is a LEORON Institute-backed TV project focusing exclusively on the learning industry.

More than 60 guests have been featured on the L3RN Channel to date, including executives and high-profile managers from companies such as Aramco, NAJM Company for Insurance Services, TDRA, Kahoot! and more.

The show seizes current events from the EdTech and Training spectrum across the Middle East, Europe, and the US – shedding light on some of the most common learning and development challenges of today’s enterprises and their training needs.

Featured experts have commonly addressed topics related to improvements, ideas, and strategy within the industry – making L3RN Channel the number one information hub for field professionals.

The L3RN Channel has produced 56 episodes and gained the attention of more than 40,000 viewers. Head to our YouTube page to watch your favourite learning and development topic discussed by leading experts:

<https://www.youtube.com/@LEORONInstitute/videos>

L3RN
CHANNEL

14
Seasons

56
Episodes

100+
Guests

40k+
Viewers

*in 2022
alone



Attend Our Programs Worldwide



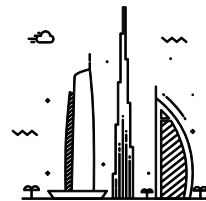
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in Business



Faculty Experts – Leadership



Change & Innovation Management

Morne M.

Dr. Morne has more than 20 years of experience as faculty, manager and consultant, holding a Ph.D. in the Management of Technology and Innovation with main areas of expertise in Leadership, Systems Thinking, Future Thinking, Strategic Thinking, Creative Innovation and Change Thinking. His book, Systemic Leadership Learning – Leadership Development in the Era of Complexity, is prescribed at USB-ED on the Executive Development program, as well as for the M.Phil. in Coaching, and has been the main text for the International Certificate in Advanced Leadership in Dubai for the last four years.



Strategy & Leadership Programs

Nigel T.

Head of Practice at LEORON and Non-Executive Director/Advisor and innovation specialist with a career in international business and project management and the development of business to business services spanning 30 years.



Leadership

Dr. Hadi A.R.

Dr. Hadi is a Senior Consultant in Leadership with 25 years experience in the field of healthcare management (most of the years spent at King Faisal Specialist Hospital and Research Center, Riyadh, Saudi Arabia). He holds his PhD in Business Management from Aston University, Birmingham, UK. In the training area, he conducted hundreds of professional training courses in the Leadership, Executive Mini-MBA, TOT, Soft skills, EQ, Time management, Strategic Planning, Business Ethics and Acumen.



Coaching for Success and Conflict Management

Goran G.

Goran specializes in leadership, employee development, employee motivation and company culture building. Throughout his career, Goran held several executive roles ranging from business development and entrepreneurship in general to instructional design and consulting.



Strategic Planning and Emotional Intelligence

Mohammed A. S.

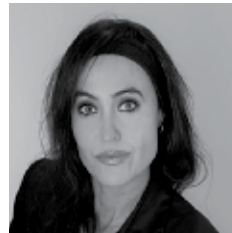
Mohammed is a versatile, multi-disciplined and energetic executive who leads teams, divisions, cross-functional collaborative teams and task forces. A strategic thinker who finds creative solutions for everyday challenges that faces organizations at all levels and a seasoned negotiator, deal maker as well as an expert in sales. He has extensive experience in change management and has overseen big number of transformations.



Strategic Leadership and Systems Thinking

Prof. Steyn H.

Prof Steyn holds a Moderator appointment with Harvard Business School Publishing in the UAE, and mentor and supervise Masters and PHD degree students in the region and elsewhere. He is a subject expert in Leadership, Strategy, Systems Thinking and Supply Chain Management.



Emotional Intelligence and Communication Skills

Nicole S.

Nicole is an internationally experienced Corporate Trainer for Management and Leadership Development (Executive Educator); Certified Executive Coach through Marshall Goldsmith Stakeholder Centered Coaching (California, USA); Accredited Neuro Linguistic Programming Practitioner (Dubai, UAE); Registered assessor for ILM (Institute of Leadership and Management through City & Guilds (United Kingdom).



Business Communication and Writing

Ilche E.

Ilche is a Consultant and soft skills Trainer with 10+ years of diverse managerial, supervisory, consulting and training advisory experience. He has a vast experience working in Europe as well as working in the Gulf region (UAE, Saudi Arabia, Kuwait, Oman and Qatar) During his professional career so far he has worked in the fields of Educational Management, Professional Training and Development industry, Project Management as well as Business Development Management and Sales.



Negotiation Skills and Customer Relationship

Mohammad A.

Mohammad is an expert trainer specialized in sales, customer experience, customer service, and empowerment programs on the individual & organizational levels. With an experience more than 19 years; he pursued a successful career as a skilled trainer and coach and contributed to the human capital development, growth and bottom line of a wide number of organizations in various industries including telecommunication, banking, insurance, oil & gas, and GT services industries.

Faculty Experts – Technical



Engineering and Maintenance

Elias R.

Elias is a Costa Rican Architect and Builder, LEED AP BD+C, Member of the International Chapter of the America Institute of Architects and a member of the Costa Rica, Panama and Bolivia Green Building Councils. With more than 18 years of experience in the construction Industry, 16+ years of teaching Architecture and also Directing the UACA School of Architecture in Costa Rica. Over the course of his career, Elias has designed, built and partnered in several types of projects, that range from housing to Hydro Power plants.



Projects and IT

Ahmed S.

A project manager and IT professional with more than 30 years of experience at international companies. Provided project management services based on PMI standards to different business sectors. Managed several large-scale IT projects in the oil & gas industry and the airline industry including development, implementation, Integration Testing & Quality Assurance.



Finance & Accounting

Hesham M.

Hesham Mokhiemer is an experienced accounting and finance instructor with a strong track record. He has taught courses and workshops for leading training companies in the Middle East, delivering over 5000 hours of training to 4500+ trainees. With nearly two decades of practical financial experience in multinational organizations, Hesham brings firsthand knowledge to his teaching.



Financial Programs

Hamed B.

An internationally renowned financial consultant and trainer over the past 18 years. With global experience in the fields of financial analysis, modelling, corporate governance, consultation and training, Hamed has been consistently acclaimed as one of the top financial consultants in many countries around the world.



Projects

Hilmar W.

Hilmar is an experienced Program and Security Manager and renowned expert in the fields of Program Management, Project Management, Risk Management, Business Analysis, PMO and Agile. Hilmar has 20+ years of professional experience in managing military and industrial projects and programs – most notably, he's been working since 2010 in a Senior Management role in a National Security Program in the Middle East.



Procurement & Contracts

Martin C.

Martin has 25+ years experience in supplier management and sourcing strategy, having started his career specialising in Business Demand Management for a global engineering company in the oil refinery / pharmaceuticals sector. Martin joined the WCC team in March 2011, serves as an WCC learning and certification coach, is co-author of the WCC's supplier relationship management program and learning content lead for the Shared Services and Outsourcing Professional program.



Facility Management

Geoff W.

Geoff is an executive leader, expert trainer, coach and speaker with 20+ years of management experience across various industries as healthcare, hospitality, corporate real estate and IT. His areas of expertise are Strategic Management, Change Management, Communication and Soft Skills, Business Transformation, Process Improvement and Portfolio Management, accompanied by broad international exposure spanning across diverse cultural groups within MENA, Europe & North America.



Audit and Risk Management

Mohammad K.

Mohammad is a Certified Internal Auditor with experience in Internal Audit, Risk Management, Risk Assessment, Sarbanes Oxley, Internal Audit Capacity Building and Corporate Governance. He is an Internal Audit practitioner and is currently the Head of Internal Audit at Banque Misr Liban (BML) in Beirut, Lebanon.



Quality Improvement and Leadership

Prof. Thomas H.

Professor Thomas is leadership, business processes and quality management trainer, coach and mentor and has thirty-seven years of combined experience both as a military leader and corporate business executive.

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